

Mentoring: The Secret Weapon of Successful Speakers and Leaders



SATISH 
SHENOY

Satish Shenoy, DTM

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D101 TLI

Objectives of Today's Session

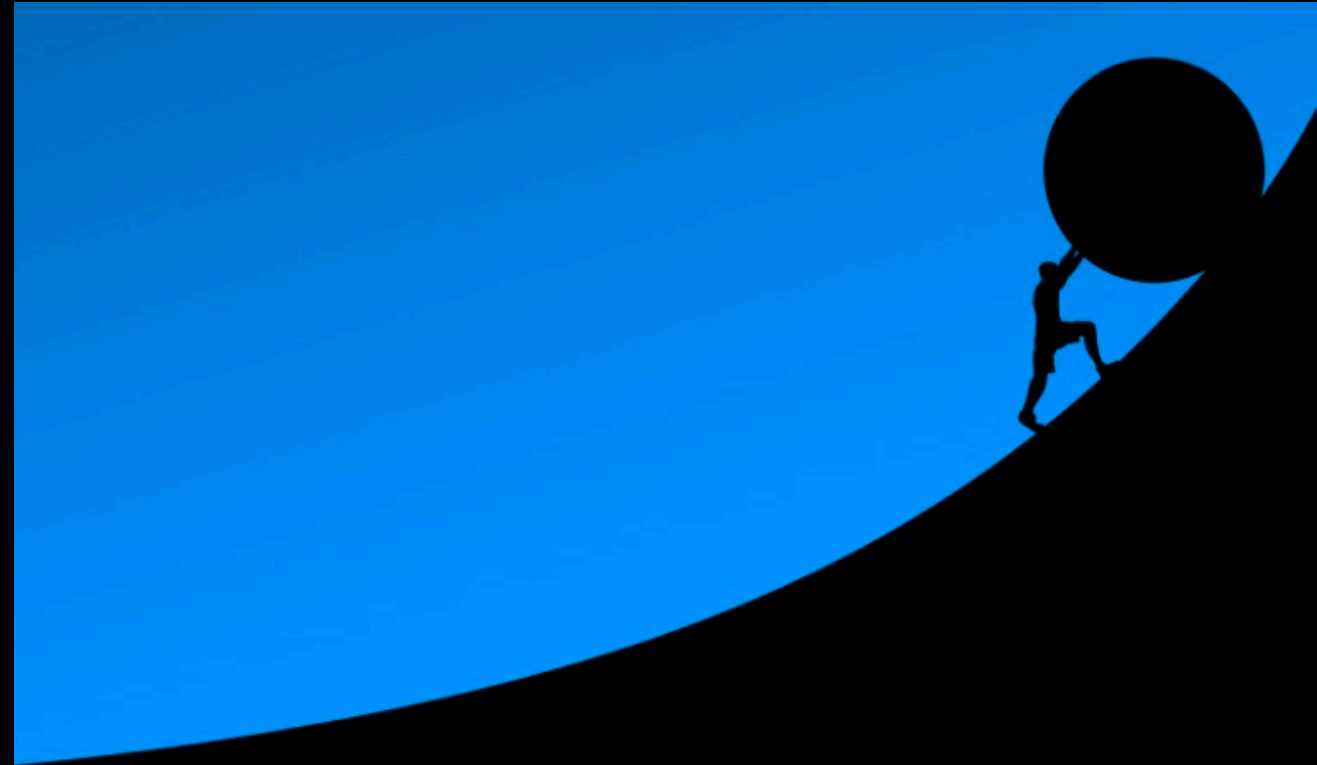






Typical Challenges In Mentoring

- Unrealistic Expectations
- Unclear Goals
- Lack of Preparation
- Absence of Follow Through
- Lack of Trust
- Lack of Commitment
- Rushing to Judgement









Mentor

Caring and Respectful
Experienced and Knowledgeable
Committed and Dependable

Mentor = Cares and Shares

Mentee or Protégé

Trustworthy and Reliable
Goal Oriented and Accountable
Adaptable and Open to Feedback

Mentee = Trusts and Acts



(Great!) Expectations for a Mentor

- Be Available
- Listen Actively
- Understand Learning Style
- Withhold Judgement
- Be Committed



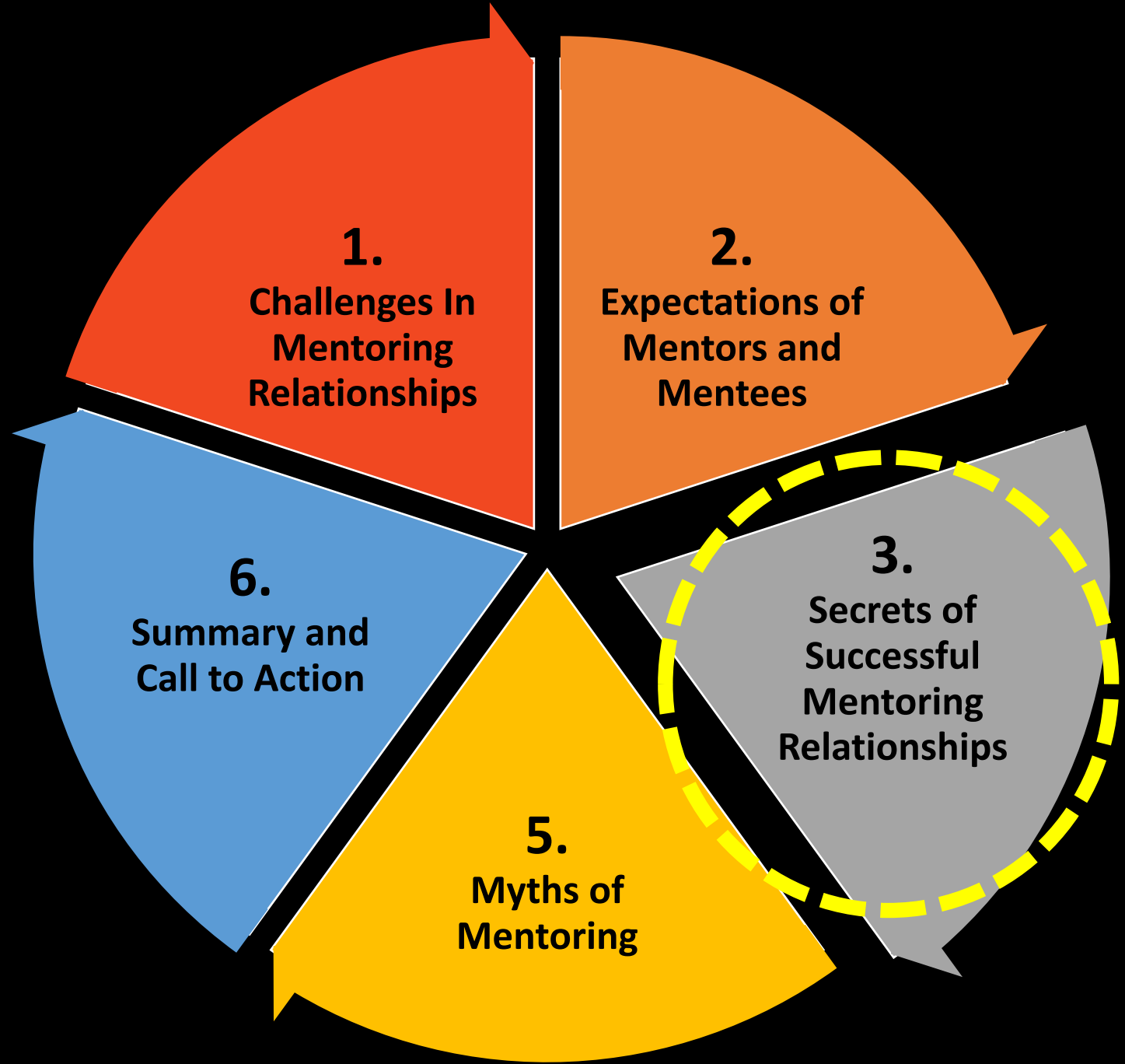
Expectations for a Mentee / Protégé

- Have Clear Goals
- Set an Agenda
- Be Open to Feedback
- Follow Up
- Meet Consistently



Q&A





Finding A Mentor



Your Goals?



Who do you look
up to or you
already know ?



Best place to find
mentors?



How do you
engage?



Keeping A Mentor

- Respect the Mentor's Time
- Give Before You Ask!
- Follow up Promptly
- Keep Informed!

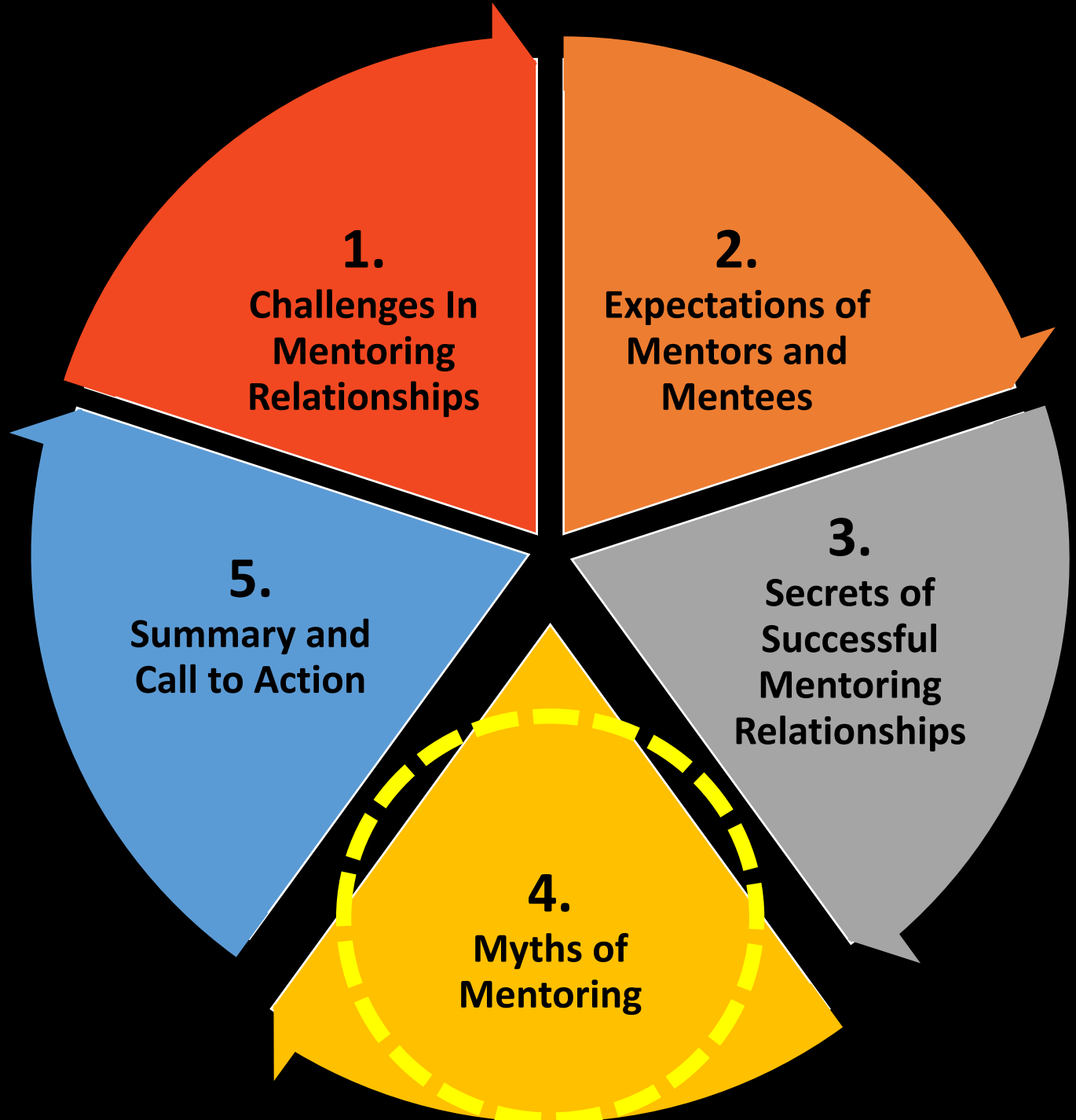


Conscious Mentors vs. Unconscious Mentors

- Known to both parties
- 1:1 connection
- In person or Online

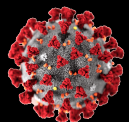
- Not always known to the mentor
- Not 1:1
- Informal & Inspirational





Myths of Mentoring

- Mentors have all the answers
- Mentoring is a shortcut
- Mentors drive the relationship
- Mentoring leads to Instant Results
- Mentoring only helps the mentee
- Mentors need to be older
- Mentors cannot be mentees and vice versa
- Mentoring is only good for unsuccessful people
- You can only have one mentor



Mentoring cannot be done online!

Q&A



**A PROUD MEMBER
OF THE 7 CONTINENT CLUB
- 7 FULL MARATHONS
ACROSS 7 CONTINENTS**





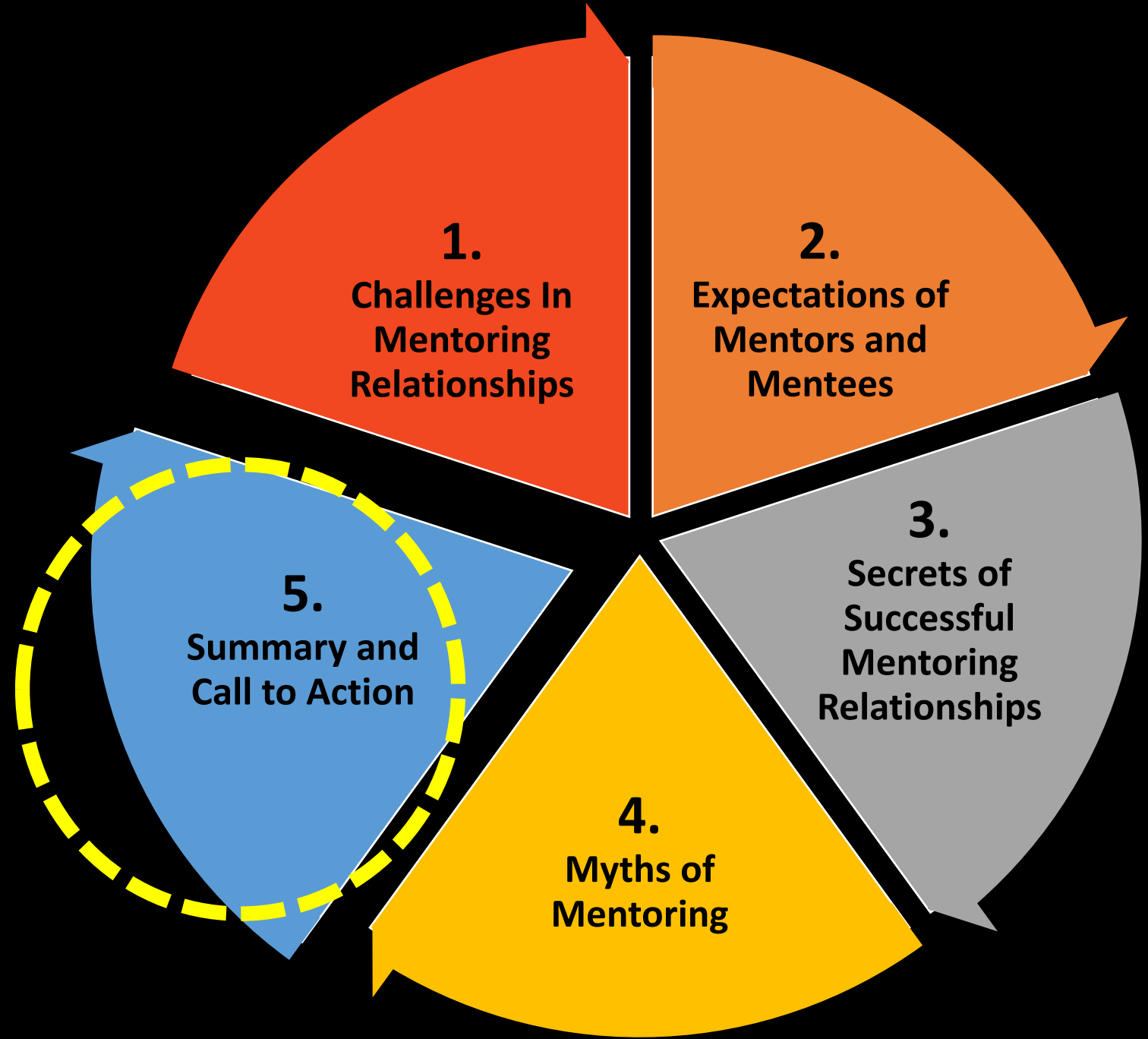
Unconscious Mentors



Conscious Mentors



Conscious Mentors



Summary and Call to Action

- S.M.A.R.T Goals are the Key
- Choose & Keep the Right Mentors
- Accelerate Your Achievement



“When The Student Is Ready, The Teacher Will Appear...”

Old Theosophical Proverb



YourTakeaways
Listen. Engage. Grow Together.

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A O G P S K



Why am I asking you to do this?

Give:

- Share your key takeaways and learn what others took away
- What specific actions you are going to take from this session?

Get:

- A copy of the presentation
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How to get to a copy of the presentation and worksheet:

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Q&A